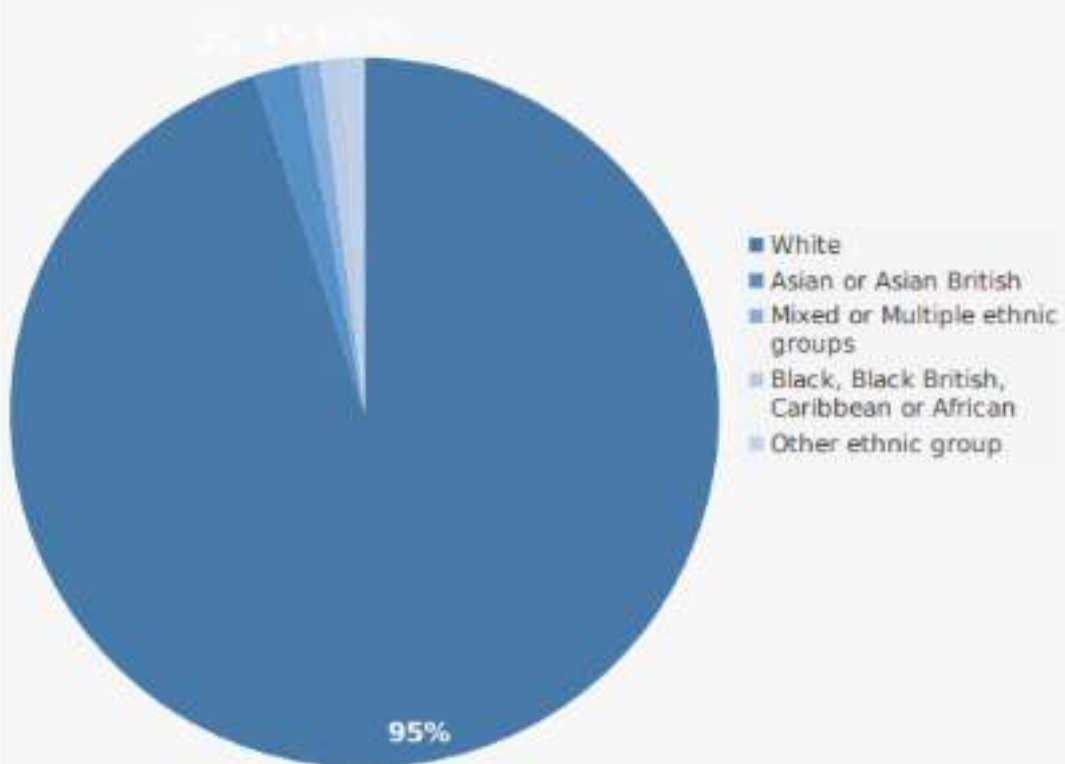


# Trust Governance Diversity Data 2025-26

As a Trust we recognise that a diversity of thought, voices and perspectives is essential to good governance and the effective running of any organisation. We regularly collect diversity information from our Trustees and Governors and, depending on current data, can use this to:

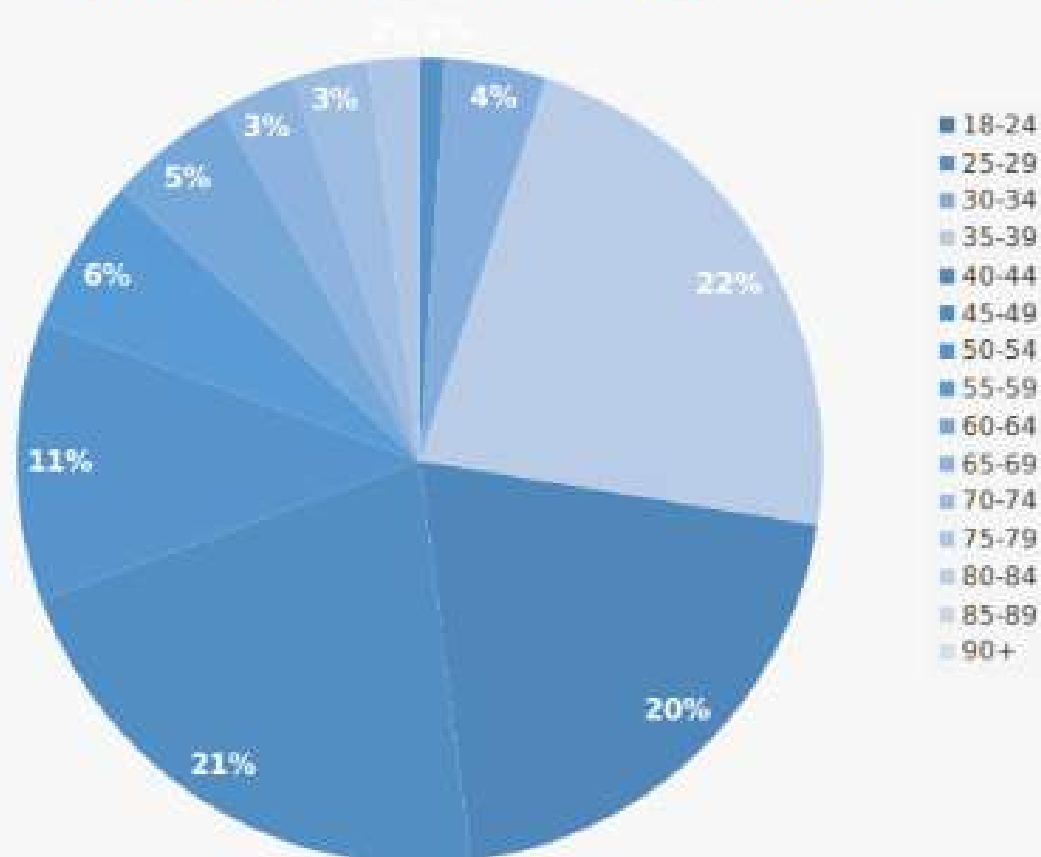
- target recruitment to address gaps in experience and diversity
- develop and adapt board practices to ensure full participation
- prioritise training and awareness-raising in identified areas
- address potential 'blind spots' through seeking wider advice and perspectives on current and upcoming opportunities, challenges and risks.

## What is your ethnic group?



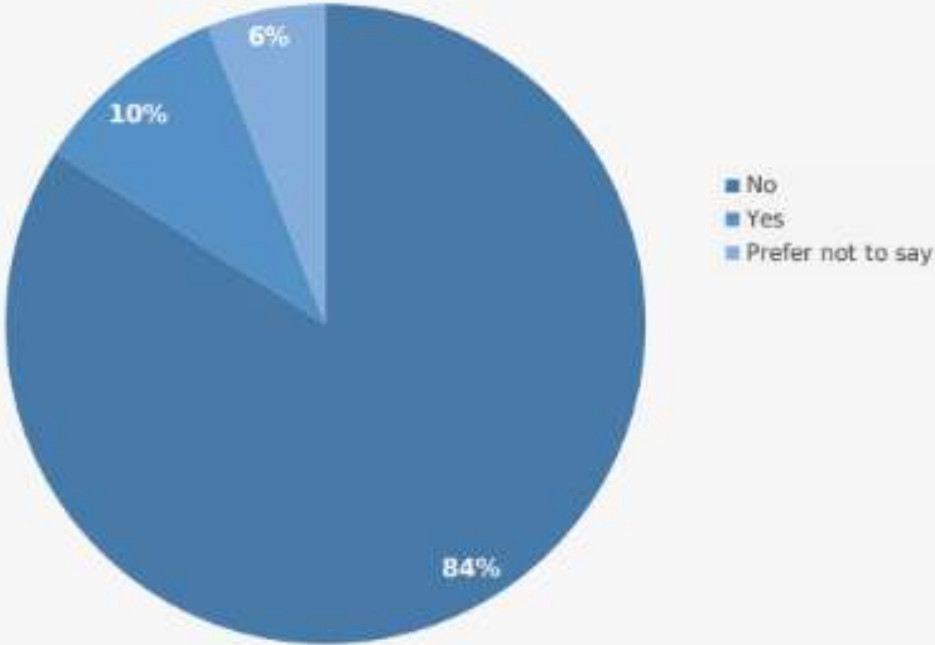
| Ethnic group                               | Percentage % |
|--------------------------------------------|--------------|
| White                                      | 95           |
| Asian or Asian British                     | 2            |
| Mixed or Multiple ethnic groups            | 1            |
| Black, Black British, Caribbean or African | 1            |
| Other ethnic group                         | 1            |

## Percentage of governors by age band



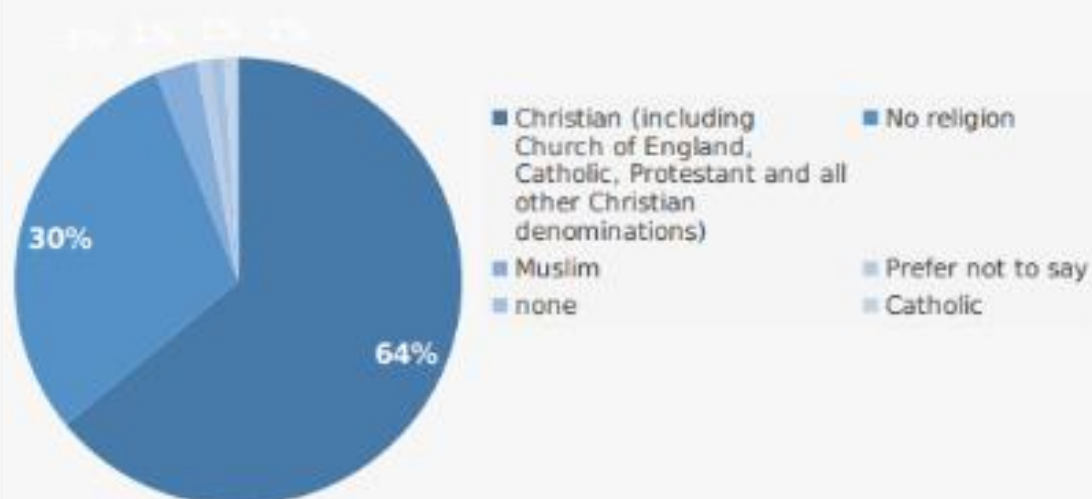
| Age band | Percentage % |
|----------|--------------|
| 18-24    | 0            |
| 25-29    | 1            |
| 30-34    | 4            |
| 35-39    | 22           |
| 40-44    | 20           |
| 45-49    | 21           |
| 50-54    | 11           |
| 55-59    | 6            |
| 60-64    | 5            |
| 65-69    | 3            |
| 70-74    | 3            |
| 75-79    | 2            |
| 80-84    | 0            |
| 85-89    | 0            |
| 90+      | 0            |

**Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?**



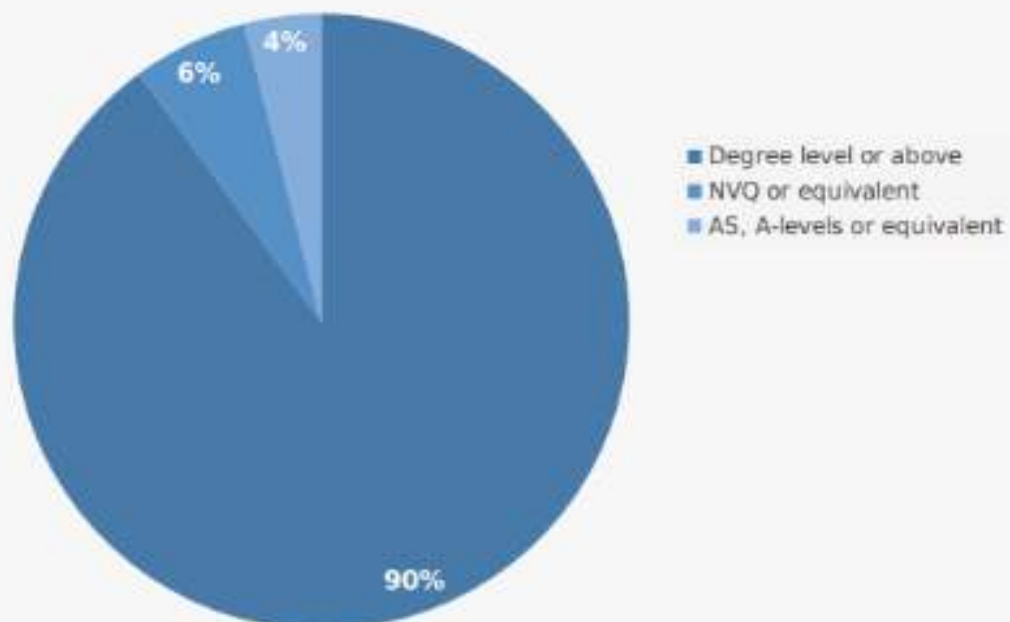
| Longterm conditions | Percentage % |
|---------------------|--------------|
| No                  | 84           |
| Yes                 | 10           |
| Prefer not to say   | 6            |

## What is your religion?



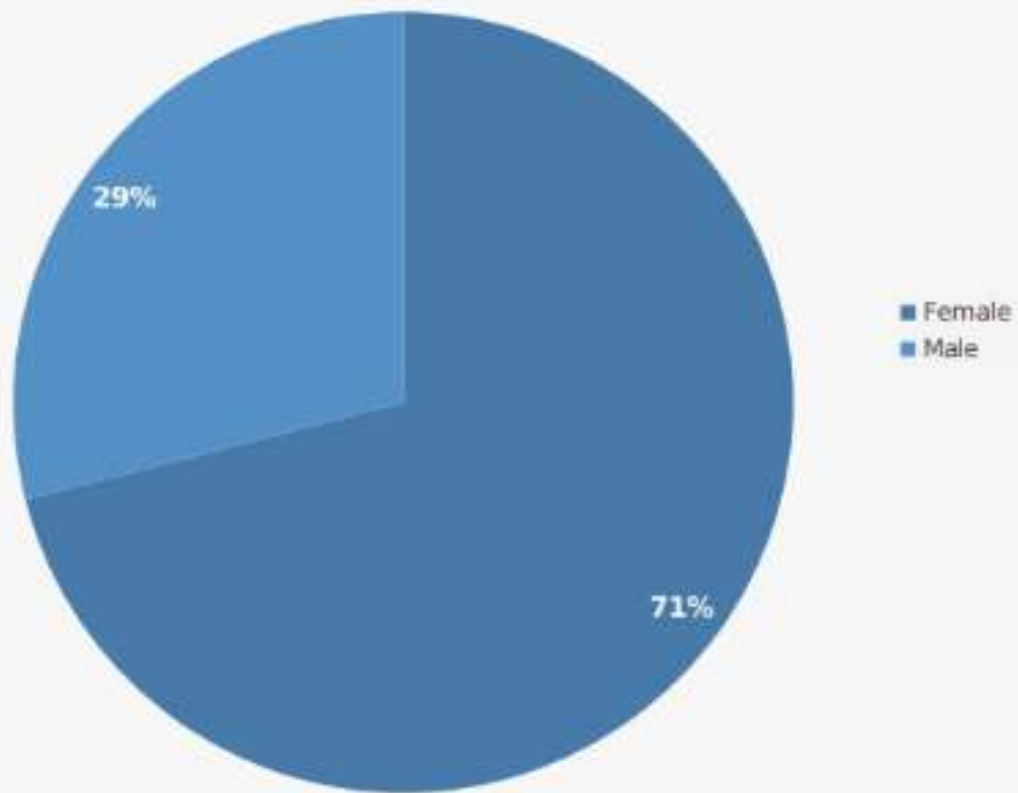
| Religion                                                                                            | Percentage % |
|-----------------------------------------------------------------------------------------------------|--------------|
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) | 64           |
| No religion                                                                                         | 30           |
| Muslim                                                                                              | 3            |
| Prefer not to say                                                                                   | 1            |
| none                                                                                                | 1            |
| Catholic                                                                                            | 1            |

**What is the highest level of education qualification you have achieved (either in England, the wider UK or elsewhere)?**



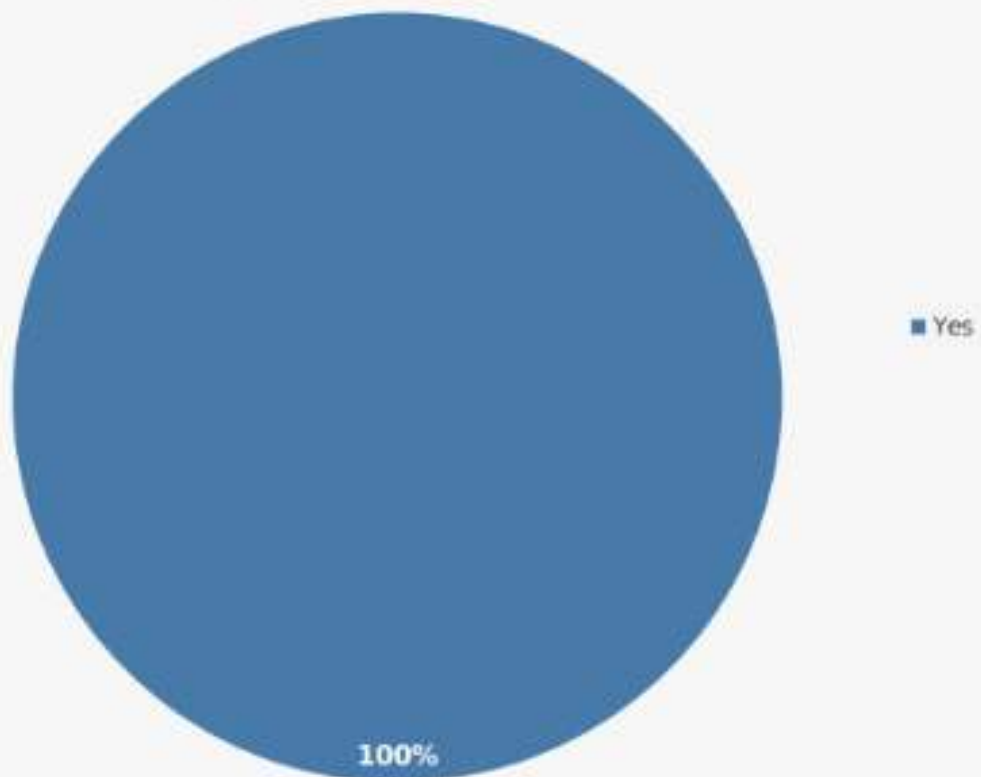
| Education level            | Percentage % |
|----------------------------|--------------|
| Degree level or above      | 89           |
| NVQ or equivalent          | 6            |
| AS, A-levels or equivalent | 4            |

### What is your sex, as registered at birth?



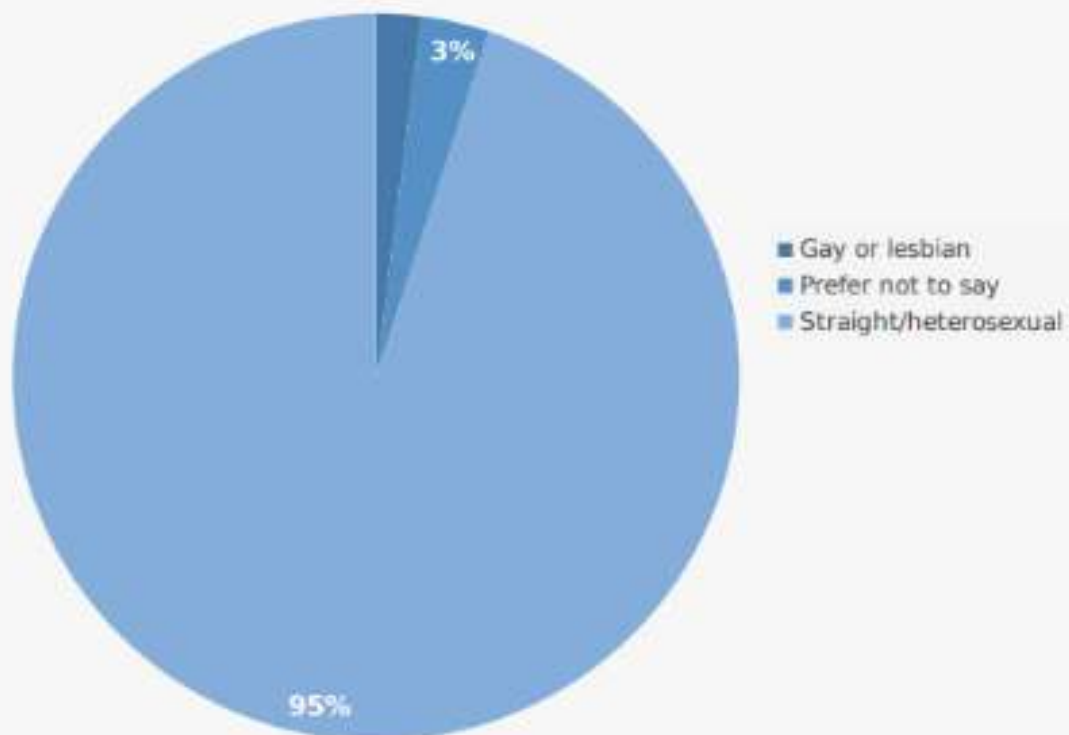
| Sex    | Percentage % |
|--------|--------------|
| Female | 71           |
| Male   | 29           |

**Is the gender you identify with the same as your sex registered at birth?**



| Same gender as at birth | Percentage % |
|-------------------------|--------------|
| Yes                     | 100          |

### Which of the following best describes your sexual orientation?



| Sexual orientation    | Percentage % |
|-----------------------|--------------|
| Gay or lesbian        | 2            |
| Prefer not to say     | 3            |
| Straight/heterosexual | 94           |