

St. Bart's Multi-Academy Trust

Modern Slavery Statement



St. Bart's Mission

Our moral purpose is to provide the best education and curriculum in all our academies, enabling every child to realise their full potential.

St. Bart's Vision and Values

Releasing Potential together through



We have a **Passion** for releasing potential in all our children and staff through the **Encouragement** and development of **Ambition**, aspiration and excellence in all aspects of our work. Our commitment is to place children at the centre of everything we do. Working in **Collaboration**, we strive to provide the highest quality of educational experiences and outcomes for young people in an inclusive environment. Through the **Enjoyment** of learning, we live life together in all its fullness through **PEACE**.

We believe this vision empowers children with the skills to make a positive impact on the future of the communities they serve.

Our Trust Christian ethos is also captured by the **PEACE** values and all schools work in close partnership (whether C of E or community) to ensure that all children, adults and the communities they serve flourish just as Jesus encouraged us to do in John 10:10 –

“I have come that they may have life, and have it to the full.”

St. Bart's Sustainability

We are committed to educating our pupils about environmental concerns and the importance of living sustainably. We recognise our responsibility to ensure that pupils are prepared for a world impacted by climate change through learning and practical experience.

We encourage both pupils and staff to think about the environment and how their actions will impact upon their local surroundings, as well as the global environment.

We will ensure pupils are taught about environmental sustainability, promote an eco-friendly attitude, and ensure that the Trust itself is as sustainable as it can be.

Modern Slavery Statement

Introduction

St Barts Multi-Academy Trust is committed to ensuring that modern slavery and human trafficking do not take place within our operations, supply chains, or any aspect of our activities. We recognize our responsibility to promote ethical practices, safeguard human rights, and address any potential risks of modern slavery in compliance with the Modern Slavery Act 2015.

Our Structure

St Barts Multi-Academy Trust is a Multi-Academy Trust comprising 23 academies across 4 regions. We employ in the region of 1200 staff and serve over 7300 pupils, working collaboratively with local communities to deliver high-quality education. Our operations include procurement of goods and services such as educational supplies, facilities management, IT services, catering and cleaning.

Our Supply Chains

Our supply chains include providers of:

- School equipment and resources
- Catering and cleaning services
- IT hardware and software
- Construction and maintenance services
- Temporary staffing agencies

Policies and Governance

The Trust has implemented policies to mitigate the risks of modern slavery and ensure ethical practices, including:

Procurement Policy: Embedding modern slavery considerations into supplier selection and contract management.

- **Recruitment and section Policy:** Our recruitment policy is fully aligned with legislation surrounding modern slavery

Safeguarding Policy: Ensuring that child protection measures extend to protecting children from exploitation in any form.

Code of Conduct: Setting clear expectations for all staff to act ethically and responsibly.

Whistleblowing Policy: Providing a confidential mechanism for reporting any concerns, including those related to modern slavery.

- Relevant staff are trained using accredited Safer Recruitment training
- Governance of these policies is overseen by the Board of Trustees.

Risk Assessment and Due Diligence

We regularly assess the risks of modern slavery within our supply chains and take steps to mitigate these risks, including:

- Conducting due diligence on new and existing suppliers to evaluate compliance with anti-slavery principles.
- Incorporating modern slavery clauses into contracts with suppliers.
- Monitoring and auditing suppliers based on risk levels.

Training and Awareness

We provide training for staff involved in procurement and supply chain management to ensure they understand modern slavery risks and how to identify and respond to them. Additionally, we raise awareness among all employees about the importance of combating modern slavery through internal communications and training programs.

Our Commitments for 2025

- Enhancing risk assessment processes for high-risk supply chains.
- Strengthening engagement with suppliers to improve transparency and ethical practices.
- Reviewing and updating policies to reflect the latest best practices in tackling modern slavery.
- Increasing staff training to improve understanding and vigilance regarding modern slavery issues.

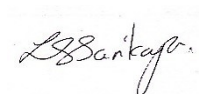
St Bart's Multi-Academy Trust

This statement applies to all academies within the trust, including:

- **Abbey Hill Academy & College**
- **Belgrave St Bartholomew's Academy**
- **Cranberry Academy**
- **Hazel Slade Primary Academy**
- **Hungerford Primary Academy**
- **Kingsland C.E. Academy**
- **Knutton St. Mary's CofE Academy**
- **Longford Primary Academy**
- **Meir Heath Academy**
- **Nantwich Primary Academy**
- **Offley Primary Academy**
- **Park Hall Academy**
- **Priory CE Academy**
- **St. Michaels Community Academy**
- **Saint Nathaniel's Academy**
- **St Johns CE Academy**
- **St Saviour's Academy**
- **Stoke Minster Academy**
- **Weston Infant Academy**
- **Weston Junior Academy**
- **Whitchurch C.E. Infant and Nursery Academy**
- **Whitchurch C.E. Junior Academy**
- **Woodcroft Academy**

Declaration

This statement has been approved in full by the St Bart's Multi Academy board of trustees, pursuant to the fulfilment of its obligations under section 54(1) of the Modern Slavery Act 2015.



Lisa Sarikaya
Chief Executive Officer
SBMAT Board of Trustees Chief Executive Officer

