

# ST. BART'S ACADEMY TRUST

## GENDER PAY GAP DATA



As Accounting Officer for the St. Bart's Academy Trust, I confirm the following Gender Pay Gap Data is accurate.

**Mr Chris Brislen**  
Chief Executive Officer St  
Bart's Multi-Academy Trust

### Gender Pay Gap Data Report 2019-2020

- Women's hourly rate is 19.3% lower (mean) and 20.5% lower (median).
- Top salary quartile has 15% men and 85% women
- Upper middle salary quartile has 14% men and 86% women
- Lower middle salary quartile has 12% men and 88% women
- Lower salary quartile has 6% men and 94% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay

There are 834 total employees within this period. 99 are male and 735 are female. 88% of the total workforce are female and many of the lower quartile jobs (support staff) are ones that are predominantly carried out by a female workforce.