

# ST. BART'S ACADEMY TRUST

## GENDER PAY GAP DATA



As Accounting Officer for the St. Bart's Academy Trust, I confirm the following Gender Pay Gap Data is accurate.

**Mr Chris Brislen**  
Chief Executive Officer  
St Bart's Multi-Academy Trust

### Gender Pay Gap Data Report 2018-2019

- Women's hourly rate is 23.8% lower (mean) and 43.1% lower (median).
- Top salary quartile has 20% men and 80% women
- Upper middle salary quartile has 18% men and 82% women
- Lower middle salary quartile has 8% men and 92% women
- Lower salary quartile has 10% men and 90% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of women received bonus pay

There are 634 total employees within this period. 87 are male and 547 are female. 86% of the total workforce are female and many of the lower quartile jobs (support staff) are ones that are predominantly carried out by a female workforce.