



THE ST. BART'S
ACADEMY
TRUST



Scheme for Raising Achievement of St. Bart's Multi-Academy Trust

September 2018



Contents

1.	Establishment of The School Intervention Team	3
2.	Trigger Events	3
3.	Actions By The School Intervention Team	4

1. Establishment of The School Intervention Team

- 1.1 St Bart's Multi Academy Trust will establish a School Intervention Team which will include representatives from the Trust.
- 1.2 The function and proceedings of the School Intervention Team will be as follows:
 - (a) to meet as and when necessary but at least once a half term
 - (b) to monitor, review and examine the performance of Academies causing concern in St. Bart's Multi Academy Trust;
 - (c) to monitor, examine and review specific areas of concern in relation to Academies in St. Bart's Multi Academy Trust;
 - (d) to report to the trustees if the Intervention Powers are capable of being exercised or are likely to be capable of being exercised in the future;
- 1.3 In carrying out its functions and proceedings and determining if a Trigger Event has occurred, the School Intervention Team may consider any relevant material, information or evidence including, but not limited to the following:
 - (a) academic performance data in respect of the Academies
 - (b) reports from the Office for Standards in Education, Children's Services and Skills in relation to the Academies
 - (c) the financial circumstances of each Academy
 - (d) reports produced in accordance with the Statutory Inspection of Anglican and Methodist Schools;
 - (e) reports or statements from governors or directors of the Academies
- 1.4 On an ongoing basis, the School Intervention Team shall review and assess all aspects of the performance of the Academies and will give each area subject to such review and assessment (such areas to be determined by the School Intervention Team) a rating of 'green' if the relevant area of performance is deemed to be good, a rating of 'amber' if the relevant area of performance deemed to require improvement and a rating of 'red' if the relevant area of performance is deemed to be poor.

2. Trigger Events

- 2.1 The following shall be deemed to be Trigger Events for the purposes of this Scheme:
 - (a) any aspect of performance of any Academy is rated as being red;
 - (b) any statistical measure or other data reviewed by the School Intervention Team demonstrates, in the opinion of the School Intervention Team, a downturn in any aspect of the performance of any Academy over two consecutive academic years;
 - (c) any failure to meet any floor standards in relation to pupil attainment, performance and/or progress published by the Secretary of State and/or the Department for Education from time to time;

- (d) any Academy is placed in special measures or is deemed to have serious weaknesses or require improvement by the Office for Standards in Education, Children's Services and Skills;
- (e) the standard national accountability measure for primary schools, as determined by the Secretary of State and/or the Department for Education in respect of any Academy falls below the agreed benchmark;
- (f) any Academy fails to achieve a 'good' or better grade in any report published in accordance with the Statutory Inspection of Anglican and Methodist Schools;
- (g) there is, in the opinion of the School Intervention Team, a downward trend in lessons at any Academy being rated as good or outstanding;
- (h) there is, in the opinion of the School Intervention Team, a failure by any Academy to deliver a balanced curriculum and/or any material weakness in the delivery of non-core subjects to pupils;
- (i) there is, in the opinion of the School Intervention Team, any mismanagement by any Academy in respect of any major incident in relation to the conduct, behaviour or safety of pupils;
- (j) there is, in the opinion of the School Intervention Team, significant increase in pupil absence at any Academy;
- (k) there is, in the opinion of the School Intervention Team, a material increase in temporary or permanent exclusions of pupils at any Academy;
- (l) there are, in the opinion of the School Intervention Team, any financial irregularities or concerns in respect of any Academy;
- (m) any material concerns have been raised by a parent or parents of pupils attending any Academy;
- (n) any Academy has failed to act on or implement instructions, recommendations or directions given by the Trust Board or the School Intervention Team and such failure threatens the improvement of any Academy;
- (o) there is, in the opinion of the School Intervention Team, any failure or breakdown in the governance or leadership of any Academy.

3. Actions By The School Intervention Team

3.1 In the event one or more Trigger Events occur, the School Intervention Team shall be entitled to undertake or exercise any of the following Intervention Powers:

- (a) deploy a task group, the membership of which will be determined by the School Intervention Team, to investigate any concerns, issues or other matters in relation to any Academy;
- (b) issue a written warning to the trustees of St. Bart's Multi Academy Trust requiring the trustees to take remedial action in respect of any area of concern in relation to the performance of any Academy, including but not limited to instituting capability or disciplinary action against any Principal and/or other members of staff;

- (c) require the trustees of St. Bart's Multi Academy Trust to remove or limit any powers or responsibilities delegated to the Local Governing Committee of any Academy;
- (d) require the directors of St. Bart's Multi Academy Trust to remove the Local Governing Committee of any Academy

C.Brislen.
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